



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

August 6, 2007

To: Supervisor Zev Yaroslavsky, Chair  
Supervisor Gloria Molina  
Supervisor Yvonne B. Burke  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

## DEPARTMENT OF CHILDREN AND FAMILY SERVICES' REQUEST TO APPOINT MANAGEMENT POSITION – DEPUTY DIRECTOR, CHILDREN AND FAMILY SERVICES

Consistent with the August 4, 1998 Board-approved policy on management appointments, we received a request from Department of Children and Family Services' (DCFS) to appoint Eric Marts to the position of Deputy Director for the Services Bureau 2 at an annual salary of \$130,000 (\$10,833.33 per month – 2<sup>nd</sup> quartile of R14).

Mr. Marts has worked for the County for 32 years and has been with DCFS for 28 years. He is currently functioning as the Acting Deputy Director of Services Bureau 2 and receiving an additional responsibility bonus. As Division Chief (S12) over the Compton office since 2001, Mr. Marts has extensive management experience and was responsible for the development and day-to-day management of the Bureau of Child Protection. Mr. Marts also took the lead in the development of Points of Engagement and this program was designed to have the front-end Children's Social Workers under the Bureau of Child Protection, establish points of engagement (a means of providing full services to families) rather than pass off cases to other workers. As a result, services to families were increased and provided in a timelier manner. During the first four months, the out-of-home placements went from 40 per month to about 10 per month, a demonstrated 74 percent reduction.

Mr. Marts' experience and accomplishments will be a valuable addition to DCFS' executive management team. We recommend approval of the request to enable Patricia Ploehn to build the executive management team she needs to be successful in achieving "The Key Three" – improved permanency (shortening the timelines to permanency), improved safety (reduce the recurrence rate of abuse and neglect) and reduced reliance on detentions (expand community-based strategies).

Each Supervisor  
August 6, 2007  
Page 2

The requested annual salary of \$130,000 will provide a 16 percent increase over his current base salary and a 10 percent increase over his current base salary and bonus. The requested salary will place Mr. Marts in the second quartile of Range 14. Based on the above, we concur with the Department's request to appoint Mr. Marts to the position of Deputy Director for the Services Bureau 2 at an annual salary of \$130,000 effective August 15, 2007.

In accordance with the policy on managerial appointments, unless we hear otherwise from your offices by August 14, 2007, we will notify the department that they are authorized to proceed with the appointment of Mr. Marts.

Please contact Lynn Cao at (213) 893-1216, if you have any questions or need additional information.

WTF:SRH:BY  
GP:LC:lbm

c: Executive Officer, Board of Supervisors  
Director, Department of Children and Family Services  
Director of Human Resources